

PEOPLElogy Berhad
(Registration No. 202301050253 (1544167-M))
(Incorporated in Malaysia under the Companies Act, 2016)

IN RELATION TO THE
STAKEHOLDER COMMUNICATIONS POLICY

1. Objective

This policy sets out the aims and practices PEOPLElogy Berhad (“**the Company**” or “**PEOPLElogy**”) in respect of communicating with its stakeholders (both current and prospective). The Board shall be accountable to their stakeholders for the operations and performance of the Company and its subsidiaries (“**the Group**”).

In meeting the Group’s stakeholders, the Company is an investment holding company and provides management services to its subsidiaries whose core businesses in integrated people development solution provider olders’ expectation of timely and accurate dissemination of information and with greater transparency on disclosures as to enable them to form an informed view on the Group, the Board of Directors of the Company (“**the Board**”) shall amongst others, undertake the following:

- a) communicate with stakeholders in a timely and open manner;
- b) adopt good corporate governance practices;
- c) ensure that the Group’s performance is closely monitored and feedback is provided; and
- d) engage and interact with stakeholders when making decisions that are significant to the Group’s direction

The Board shall comply with Paragraph 9.01(4) of the ACE Market Listing Requirements of Bursa Securities (“**AMLR**”), for a Continuous Disclosure that ensures a credible and responsible market in which participants conduct themselves with the highest standards of due diligence and investors have access to timely and accurate information to facilitate the evaluation of securities.

The Board shall ensure that the Company complies with the provisions of AMLR namely but not limited to the following:

- **Paragraph 9.21(2)(a) and (b) of the AMLR**
A listed issuer must publish the following information on its website:
 - a. all announcements made to the Exchange pursuant to AMLR requirements, as soon as practicable after the same are released on the Exchange’s website; and
 - b. a summary of the key matters discussed at the annual general meeting, as soon as practicable after the conclusion of the annual general meeting.
- **Paragraph 9.21(4) of the AMLR**
A listed issuer should ensure that its website is current, informative and contains all information which may be relevant to the listed issuer’s shareholders including analyst’s briefings.

2. Methods of Communication

The following are the methods of communication made available:

- a) Bursa Announcements;
- b) General Meetings;
- c) Annual Reports;
- d) The Company's Website (Contact Us Section); and
- e) Telephone/Facsimile/E-mail/Post.

3. Bursa Announcements

The Company shall make announcements to Bursa Malaysia Securities Berhad ("Bursa Securities") in accordance with AMLR. All announcements made to Bursa Securities shall be made available to shareholders on the Company's website at <http://www.PEOPLEogy.com> after such information has been released to Bursa Securities.

4. General Meetings

The Annual General Meeting and other general meetings of the Company are the primary forum for communication with shareholders and shareholders' participation.

4.1 Date, Time and Location of General Meetings

The date, time and location of the Annual General Meeting and other general meetings will be set out in detail in the Notice of the Meeting which will be mailed to shareholders at least 21 (twenty-one) clear days prior to the date of the meeting. The Notice will also be advertised in a nationally circulated English daily newspaper and posted on the Company's website.

4.2 Proxy Form

A proxy form allowing shareholders to appoint a proxy to attend in the event the shareholder is unable to attend the meeting will accompany the Notice of Meeting distributed to all shareholders.

4.3 Questions from Shareholders to the Chairman of the Board, Directors and External Auditors

- a) At Annual General Meeting and other general meetings, shareholders are encouraged to participate and ask questions about or comment on the management, the performance of the Company and/or the conduct of the audit and the External Auditors Report or the subject matter which is being tabled for shareholders' considerations.

- b) At the commencement of all general meetings, the Chairman will inform shareholders present of their right to demand a poll in accordance with the provisions of the Company's Constitution.
- c) The Chairman of the Board shall provide reasonable time for questions and answers to ensure that all subject matter tabled are thoroughly considered and debated.
- d) Shareholders may also send in their questions and comments in advance either through e-mail, facsimile or post to be raised and answered at the general meetings.

5. Annual Report

- a) The Company's annual report to shareholders is the central means of communicating to shareholders on the Company's activities, operations and performance over the past financial year.
- b) The annual report is distributed to shareholders annually and is sent together with the Notice of the Annual General Meeting at least 21 (twenty-one) clear days prior to the date of the Annual General Meeting.
- c) The annual report shall also be made available on the Company's website after the said report has been released to Bursa Securities.

6. Company's Website

The Company's website at <http://www.peoplelogy.com> contains information about the Company. All announcements and press releases made to Bursa Securities and other relevant corporate information that have been officially released to the market shall be available after such information has been released to Bursa Securities.

7. Telephone, Facsimile, E-mail Contact and Post

Shareholders may contact or communicate with the Company as follows:

PEOPLElogy Berhad
Block B, 17 & 19, Level 11
The Boulevard Office, Mid Valley City
Lingkaran Syed Putra
59200 Kuala Lumpur
Tel: +603 2287 1829 ext 225
Fax: +603 2287 2819
Email: ir@PEOPLElogy.com
Website: www.peoplelogy.com

The Company will respond within a reasonable time frame to stakeholders' queries and concerns.

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Stakeholder Communication Policy

Issues relating to the Company's securities should be addressed to the Company's Share Registrar as follows:

Boardroom Share Registrars Sdn Bhd
11th Floor, Menara Symphony
No. 5, Jalan Prof. Khoo Kay Kim
Seksyen 13
46200 Petaling Jaya
Selangor
Tel: +603 7890 4700